

## **Modern-Day Anti-Slavery Policy**

P J Keary Limited has a zero-tolerance approach to modern slavery and is committed to acting ethically and with integrity in all of its business dealings and relationships and to preventing acts of slavery and human trafficking from occurring within both its business and supply chain.

We have:

- Made our staff aware of the Modern Slavery Act 2015, including its definitions of slavery and human trafficking
- Told staff what to do if they suspect a case of slavery or human trafficking
- Reviewed our whistleblower Policy
- Updated our Modern slavery statement

Signed:



Patrick Keary  
DIRECTOR  
29th May 2026